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## Wage Determination

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### WAGE DETERMINATIONS

# Davis-Bacon Act WD # ND20250013

Wage Determination

Modification #

6

Construction

Building

Last Revised Date

Aug 29, 2025

# States and Counties

State

North Dakota

Counties

Cass

## Document

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"General Decision Number: ND20250013 08/

Superseded General Decision Number: ND20240013

State: North Dakota

Construction Type: Building

County: Cass County in North Dakota.

BUILDING CONSTRUCTION PROJECTS (does not include s  
homes or apartments up to and including 4 stories)

Note: Contracts subject to the Davis-Bacon Act are  
required to pay at least the applicable minimum wa  
required under Executive Order 14026 or Executive  
Please note that these Executive Orders apply to c  
contracts entered into by the federal government t  
subject to the Davis-Bacon Act itself, but do not  
contracts subject only to the Davis-Bacon Related  
including those set forth at 29 CFR 5.1(a)(1).

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If the contract is entered	. Executive Order
into on or after January 30,	generally applie
2022, or the contract is	contract.
renewed or extended (e.g., an	. The contractor m

option is exercised) on or	all covered work
after January 30, 2022:	least \$17.75 per
	the applicable w
	listed on this w
	determination, i
	higher) for all
	spent performing
	contract in 2025
_____	_____
If the contract was awarded on	. Executive Order
or between January 1, 2015 and	generally applie
January 29, 2022, and the	contract.
contract is not renewed or	. The contractor m
extended on or after January	covered workers
30, 2022:	\$13.30 per hour
	applicable wage
	on this wage det
	if it is higher)
	hours spent perf
	that contract in
_____	_____

The applicable Executive Order minimum wage rate w adjusted annually. If this contract is covered by Executive Orders and a classification considered n performance of work on the contract does not appea wage determination, the contractor must still subm conformance request.

Additional information on contractor requirements protections under the Executive Orders is availabl <http://www.dol.gov/whd/govcontracts>.

Modification Number	Publication Date
0	01/03/2025
1	02/14/2025
2	04/04/2025
3	06/06/2025
4	07/04/2025

5	08/01/2025
6	08/29/2025

BOIL0647-006 01/01/2025

Rates	F
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BOILERMAKER.....\$ 48.00

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BRND0001-002 05/30/2022

Rates	F
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BRICKLAYER.....\$ 33.54

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\* ELEC1426-004 06/01/2025

Rates	F
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ELECTRICIAN (Excludes Low Voltage Wiring).....\$ 37.41	11.5
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IRON0512-006 05/01/2022

Rates	F
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IRONWORKER, STRUCTURAL.....\$ 35.95

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PLAS0633-001 05/01/2023

Rates	F
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CEMENT MASON/CONCRETE FINISHER...\$ 35.33

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PLUM0300-016 06/03/2024

Rates	F
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PIPEFITTER.....\$ 41.34

PLUMBER.....\$ 41.34

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SFND0669-002 04/01/2025

Rates F

SPRINKLER FITTER (Fire  
Sprinklers).....\$ 41.64  
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SHEE9010-002 06/02/2025

Rates F

SHEET METAL WORKER (HVAC Duct  
Installation Only).....\$ 34.34  
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\* SUND2012-002 08/18/2014

Rates F

CARPENTER (Drywall  
Finishing/Taping Only).....\$ 21.22

CARPENTER, Excludes Drywall  
Finishing/Taping, Drywall  
Hanging, and Metal Stud  
Installation.....\$ 19.24

DRYWALL HANGER AND METAL STUD  
INSTALLER.....\$ 21.36

ELECTRICIAN (Low Voltage  
Wiring Only).....\$ 21.14

INSULATOR - MECHANICAL  
(Duct, Pipe & Mechanical  
System Insulation).....\$ 15.80 \*\*

LABORER: Common or General.....\$ 13.05 \*\*

LABORER: Mason Tender - Brick...\$ 15.32 \*\*

LABORER: Mason Tender -  
Cement/Concrete.....\$ 14.54 \*\*

OPERATOR:  
Backhoe/Excavator/Trackhoe.....\$ 26.00

OPERATOR: Crane.....\$ 26.18

OPERATOR: Forklift.....\$ 23.06

OPERATOR: Loader.....\$ 23.75

PAINTER (Brush and Roller).....\$ 21.86

ROOFER.....\$ 16.37 \*\*

SHEET METAL WORKER, Excludes  
HVAC Duct Installation.....\$ 27.27

TRUCK DRIVER: Dump Truck.....\$ 19.81

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WELDERS - Receive rate prescribed for craft perfor  
operation to which welding is incidental.

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\*\* Workers in this classification may be entitled  
minimum wage under Executive Order 14026 (\$17.75)  
(\$13.30). Please see the Note at the top of the w  
determination for more information. Please also no  
minimum wage requirements of Executive Order 14026  
currently being enforced as to any contract or sub  
which the states of Texas, Louisiana, or Mississip  
their agencies, are a party.

Note: Executive Order (EO) 13706, Establishing Pai  
for Federal Contractors applies to all contracts s  
Davis-Bacon Act for which the contract is awarded

solicitation was issued) on or after January 1, 20 contract is covered by the EO, the contractor must employees with 1 hour of paid sick leave for every they work, up to 56 hours of paid sick leave each Employees must be permitted to use paid sick leave own illness, injury or other health-related needs, preventive care; to assist a family member (or per like family to the employee) who is ill, injured, health-related needs, including preventive care; o resulting from, or to assist a family member (or p like family to the employee) who is a victim of, d violence, sexual assault, or stalking. Additional on contractor requirements and worker protections is available at

<https://www.dol.gov/agencies/whd/government-contra>

Unlisted classifications needed for work not inclu the scope of the classifications listed may be add award only as provided in the labor standards cont (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the clas and wage rates that have been found to be prevaili type(s) of construction and geographic area covere determination. The classifications are listed in a order under rate identifiers indicating whether th rate is a union rate (current union negotiated rat rate, a weighted union average rate, a state adopt supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters ""SU"", ""UAVG"", ?SA?, or ?SC? denotes that a uni prevailing for that classification in the survey. PLUM0198-005 07/01/2024. PLUM is an identifier of whose collectively bargained rate prevailed in the

this classification, which in this example would be 0198 indicates the local union number or district number where applicable, i.e., Plumbers Local 0198 number, 005 in the example, is an internal number processing the wage determination. The date, 07/01 example, is the effective date of the most current rate.

Union prevailing wage rates are updated to reflect over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate for those classifications, but that 100% of the data are the classifications reflected union rates. EXAMPLE UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually to reflect a weighted average of the current rates in collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The "SU" identifier indicates that either a single rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was computed by averaging a weighted average rate based on all the rates reported in the survey for that classification. As the average rate includes all rates reported in the survey, it includes both union and non-union rates. Example: SU 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data.



classification. FL indicates the State of Florida. year of the survey on which these classifications based. The next number, 007 in the example, is an number used in producing the wage determination. T 6/27/2024 in the example, indicates the survey com for the classifications and rates under that ident

?SU? wage rates typically remain in effect until a is conducted. However, the Wage and Hour Division discretion to update such rates under 29 CFR 1.6(c

### State Adopted Rate Identifiers

The ""SA"" identifier indicates that the classific prevailing wage rates set by a state (or local) go adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2 01/03/2024. SA reflects that the rates are state a refers to the State of Maine. 2023 is the year dur state completed the survey on which the listed cla and rates are based. The next number, 007 in the e internal number used in producing the wage determi The date, 01/03/2024 in the example, reflects the the classifications and rates under the ?SA? ident effect under state law in the state from which the adopted.

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### WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matte be:

- a) a survey underlying a wage determina
- b) an existing published wage determina
- c) an initial WHD letter setting forth a position a wage determination matter
- d) an initial conformance (additional classificati and rate) determination

On survey related matters, initial contact, including summaries of surveys, should be directed to the Branch of Wage Surveys. Requests can be submitted via email to [davisbaconinfo@dol.gov](mailto:davisbaconinfo@dol.gov) or by mail to:

Branch of Wage Surveys  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Regarding any other wage determination matter such as conformance decisions, requests for initial decisions should be directed to the WHD Branch of Construction Wage Determinations. Requests can be submitted via email to [BCWD-Office@dol.gov](mailto:BCWD-Office@dol.gov) or by mail to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2) If an initial decision has been issued, then an interested party (those affected by the action) that disagrees with the decision can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR 1.10). Requests for review and reconsideration can be submitted via email to [dba.reconsideration@dol.gov](mailto:dba.reconsideration@dol.gov) or by mail to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (such as contract data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, the interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). W

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION"

## History

- 
-  **Aug 29, 2025**  
ND20250013 - Modification 6
  -  **Aug 29, 2025**  
[ND20250013 - Modification 5](#)
  -  **Aug 01, 2025**  
[ND20250013 - Modification 4](#)
  -  **Jul 04, 2025**  
[ND20250013 - Modification 3](#)
  -  **Jun 06, 2025**  
[ND20250013 - Modification 2](#)

- **Apr 04, 2025**  
[ND20250013 - Modification 1](#)
- **Feb 14, 2025**  
[ND20250013 - Modification 0](#)



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